

## **Board Memo 003-18**

Executive Board,

As general information only, please share the attached correspondence with your members. USPS has received the offer of voluntary early retirement (VER) to eligible clerk and mail handler craft employees (see attached letter) from the Office of Personnel Management (OPM). Please be advised this VER does not include EAS, only the respective craft employees. Also, note the effective dates for the VER offers.

Thank you.

NAPS Headquarters

LABOR RELATIONS



January 4, 2018

Mr. Brian J. Wagner  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Tracking Number:  
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Faxed

Dear Brian:

As a matter of general interest, the Postal Service has received a Voluntary Early Retirement Authority (VERA) from the Office of Personnel Management (OPM) to offer voluntary early retirement (VER) to eligible clerk and mail handler craft employees.

To be eligible to retire under the VERA, an employee must:

1. Have completed at least 20 years of creditable service and be at least age 50, or have completed 25 years of creditable service and be of any age;
2. At least five (5) years must be creditable civilian service, not military service. Employees may use military service to meet the balance of service required for eligibility;
3. Have been continuously employed by the Postal Service for at least 31 days before the date that the Postal Service initially requested OPM approval of the VERA (August 22, 2017);
4. Hold a position that is not a time-limited appointment;
5. Have not received a final removal decision based on misconduct or unacceptable performance;
6. Hold a position covered by the Postal Service's VERA;
7. Retire under the VER option during the Postal Service's VERA.

Eligible employees who wish to retire under the VERA may choose one of three effective dates -- January 31, 2018, February 28, 2018, or March 31, 2018. There will be no separation incentives associated with the VER offers.

Please contact Bruce Nicholson at 7773 if you have questions concerning this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Alan S. Moore".

Alan S. Moore  
Manager  
Labor Relations Policies and Programs

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