

#### NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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July 18, 2024

#### **Board Memo 103-2024: Election Mail Taskforce Kickoff 2024 Meeting**

#### **Executive Board,**

NAPS Headquarters participated in the kickoff meeting for the 2024 National Election Mail Taskforce on July 17, 2024.

The agenda attached includes the postal service's role in the election process, the goals of the election mail taskforce, and important upcoming dates.

Please share this information with your membership.

Thank you, and be safe.

**NAPS** Headquarters

# National Election Mail Task Force Kickoff 2024

Louis DeJoy – PMG

Tom Blum – VP Labor Relations

Adrienne Marshall – Executive Director

July 16, 2024



#### Remarks

Pride in our role nation's electoral process

Proven record of delivering nation's Election Mail since 1864

In 2024, USPS will again deliver Election Mail in a timely, secure manner



LOUIS DeJOY
Postmaster General



## **Agenda**

- ☐ Postal Service's Role
- ☐ Election Mail Task Force
  - Ballot Ambassadors
  - Ballot Monitors
  - Strike Team
- Important Dates
- □ Summary



# The Postal Service's Role In The Electoral Process



#### The Postal Service's Role in the Election Process

The U.S. Postal Service is responsible for processing, transporting, and delivering the nation's Election Mail.

The Postal Service is committed to fulfilling our role in the electoral process when public policy makers choose to utilize the mail as a part of their election system.

We are proud to provide a secure, efficient, and effective way for citizens to participate in elections when election officials choose to use the mail as part of the voting process.

We employ a robust and proven process to ensure proper handling of all Election Mail, including ballots.

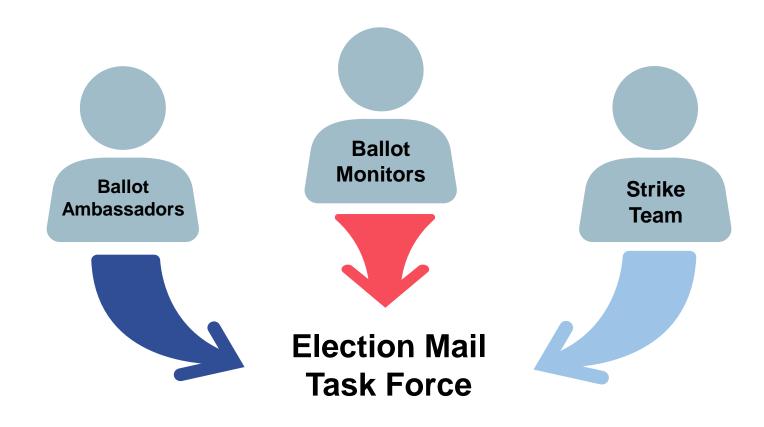


# **National Election Mail Task Force**



#### **Election Mail Task Force Goal**

The USPS program is intended to leverage resources to champion election mail awareness and execute policies and procedures.





#### **Strike Teams**

#### Cross functional teams consisting of HQ, Area, District/Division EAS employees.

**District and Division Coordinators** are part of the strike team. They will coordinate and have oversight over their respective District/Division.

- Election & Gov't Mail Services
- Customer Relations
- Retail & Delivery
- Processing
- MDAs
- IOP's

- MBAPs
- Logistics
- Field Communications
- MOI
- BMEU
- USPIS



#### **Ballot Ambassadors**

#### Consist of EAS employees who are designated by their group's leadership.

Role: Champion and drive election mail awareness. Ensure policies are followed.

#### **CRDO**

- One ballot ambassador designated per office that services an election office
- One EAS District Coordinator per district designated by District leadership

#### **CPDO**

- One ballot ambassador per facility (to match facility coordinator role)
- One EAS Division Coordinator designated by Division leadership



#### **CRDO Ballot Monitor Roles**

Consists of craft employees, district leadership and unions will partner to select/designate ballot monitors.

Role: Escalate issues, suggestions and/or feedback to local leadership. Champion and drive election mail awareness.

#### **CRDO**

- Union needs to work with District Leadership to designate monitors
- One ballot monitor from every postal facility that services an election office
- Escalate challenges/opportunities to EAS ballot ambassador and/or EAS District Coordinator
- No OT or travel is required



#### **CPDO Ballot Monitor Role**

Consists of craft employees, plant leadership and unions will partner to select/designate ballot monitors.

Role: Escalate issues, suggestions and/or feedback to local leadership. Champion and Drive election mail awareness.

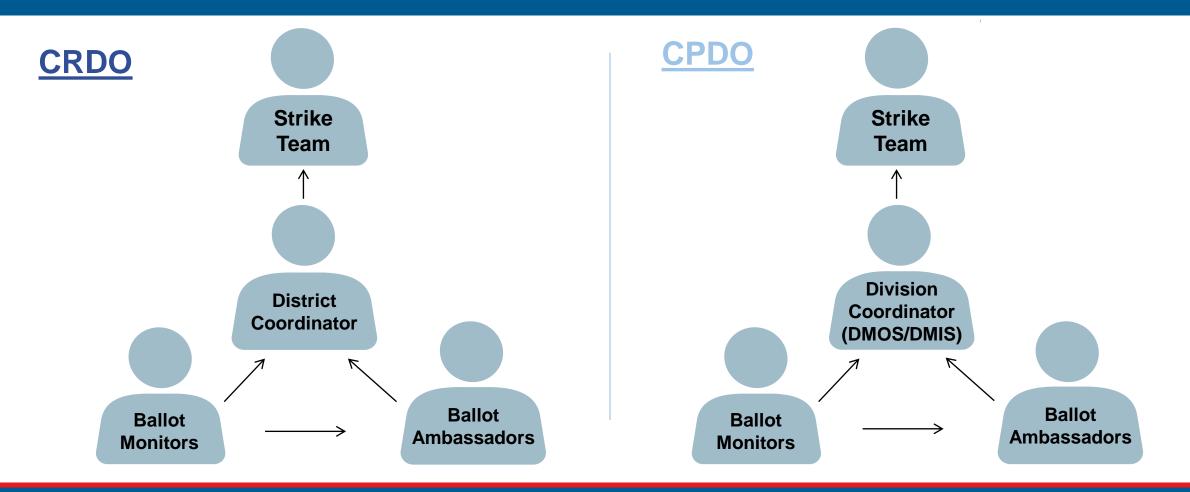
#### **CPDO**

- Union needs to work with plant Leadership to designate monitors
- One ballot monitor per tour on facilities processing Letters and Flats only.
- Reports to facility's ballot ambassador
- Escalate challenges/opportunities to EAS ballot ambassador and/or EAS Division Coordinator
- No OT or travel is required

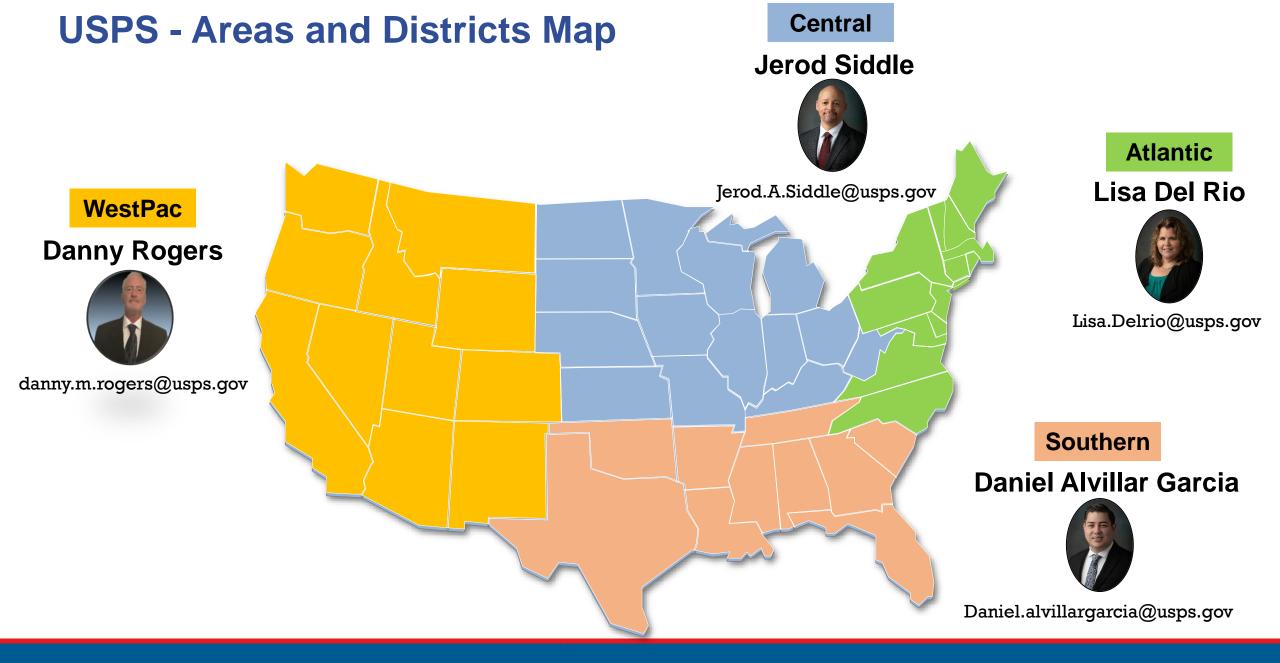


#### **Election & Gov Mail Task Force Chain**

Not all sites will have monitors – for those sites, feedback should be shared via email to District/Division Coordinator.









#### **Important Dates**

- Deadline to submit names: August 16, 2024
- Initial Training: 2<sup>nd</sup> week of September
- Final Training: 3<sup>rd</sup> week of September
- Task force starts: October 1, 2024
- Task force ends: November 15, 2024



### **National Election Mail Task Force Summary**



Create an engaged and empowered workforce



Encourage collaborative discussions, up, down, and across the organization



Ensure heightened responsiveness when unexpected challenges/opportunities arise



Thank you!

**Questions?** 

