

Marilyn's August Blog

During the month of August our Legislative Representatives leave Washington DC for summer recess. That means they should be hosting Town Hall meetings, Telecons, Receptions, Informational Briefings and Constituent outreach. If you get the opportunity to meet your Congressional Representative or Senators take a few minutes to share your concerns about the current administration commission that is focusing on Postal Service Privatization. All Postal Employees should educate your family, friends and the public about the tremendous job Postal; employees perform daily delivering mail to every city, town, hamlet and US Territory six days a week and packages on Sunday. We need to be proud of what we do, and to tell everyone including our legislators!

This month's Blog is a little late because of the National NAPS Convention held at the Mohegan Sun Resort CT. Over 1100 Delegates, Auxiliary, Guests and friends attended. Megan Brennan, Postmaster General, and Dave Williams, Chief Operating Officer (COO) were special guests. There were numerous Constitution and By Laws and General Resolutions that were discussed, accepted by delegate vote, or objected too and brought back for a final vote! There was a lot of NAPS business accomplished. We had a free day to explore New England. Finally, on Thursday we had nominations for new officers. **Hayes Cherry, Pacific Area VP decided not to run for re-election. The Western Region delegates were focused on four contested elections. National President Brian Wagner and Jay Killackey, Wagner was re-elected President. Ivan Butts, National Executive VP was re-elected by acclamation! Chuck Mulidore and Toni Colmen-Scuggs, National Sec/Tres, Mulidore was re-elected. Cindy McCracken and Joe Lahmann, Northwest Area VP, McCracken as re-elected. Myrna Pashinski, was re-elected Rocky Mtn Area VP, was re-election by acclamation Chuck Lum and Charles Patterson, Pacific Area VP. Lum was elected, Pacific Area VP. I was re-elected by Acclimation. The National NAPS Auxiliary conducted their meetings in conjunction with NAPS. Patricia Jackson-Kelley of Los Angeles is the National President of Auxiliary.** It was a very busy week a lot of information sharing; be sure to review the NAPS National Convention Extended Convention Magazine for more details.

We had a very successful SPAC Fundraiser at the National Convention the totals are still being tallied. The amount will be published soon. Thanks to all delegates that donated and participated. 2018 will be a banner SPAC Year!

Hard Talk- Delegates to the National Convention shared with the PMG and COO their concerns about THE Final Offer USPS Pay Package that would result in 19,000 EAS not receiving a raise. The PMG and COO were only able to response and affirm that they were adhering to the NPA.PFP process the response was not received well by the delegates. We must remember USPS HQ does not make the laws, but they are mandated to follow the law. . Why does the craft receive raises and COLA's, they have a Contract! We EAS must push our legislators to support us by voting! During our Caucus there was extensive discussion by delegates regarding their frustration about looking forward to another year with no monetary incentive for all the hard work being performed daily in the field. The NAPS National Executive Board voted to go to Fact Finding. In the mean time I did note one astute delegate who stood up and told us that if we become Legislative Smart, research, do our homework before we vote to ensure we vote for candidates that are labor friendly if we don't we are only hurt ourselves! What do we need from Congress and the Senate? We need Postal Reform that is fair to all. We need changes in Title 39 that give EAS specific rights to arbitrate like the craft! The current Administration in DC, focus is on Tax Cuts, and cutting program, privatizing USPS and social issues that will not put dollars in you pay check! There is talk about more jobs but little talk about increasing pay! I recommend listening carefully to legislators when asked about Kitchen Table issues that benefit you and your family. Heath Care, Equal Pay, Education, Infra-structure, raising the minimum wage and retirement benefit increases. We can boo and yell at USPS HQ until we fall over, but our future will not improve until we get legislation that will give the Management Association more tools to use when negotiating pay and benefits for EAS.. **November 2018 is a very important Mid-Term election.** Every Postal Worker should vote and make a pact to encourage at least 10 or more people to vote **NOT Red, Blue or independent, but POSTAL!!!**

Violence in the Workplace- Supervisors, Managers, Postmasters need to report all threats, implied intimidation to your immediate managers. You should list your concern and any specific incident in writing using your Postal E-mail. Additional resources are Human Resources and Labor Relation. If you feel that it is very serious don't hesitate to contact the OIG's if an incident is Internal. If outside of work but directly related to you contact the Postal Inspectors. The Postal Service is committed to providing a Safe Working Environment for all employees

NAPS New DDF Provider – Al Lum, Labor Relations Admin Group, LLC, PO Box 780128, Maspeth, NY 11378-0128. Prior to sending a NAPS DDF case to the provider you **must confirm the appellant is a NAPS member**, the entire case file along with a NAPS DDF Representation Request Form signed by a Branch Officers must be included. If you have questions or need assistance call your Area or Regional Officers.

In Solidarity
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