## Marilyn's November Blog 2018

In November we honor our Veterans realizing that " Some gave some, some gave all"! Don't forget to thank a veteran for their service. We will also take a day off later this month to gather around the table with family and friends to give thanks for our many blessings!

With all that in mine I want to start out my Monthly blog by giving a shot out to ALL the Postal Workers, Management, Craft and the Postal Inspection Service for their outstanding job; because of their vigilantes, captured suspicious mail packages and possibly save lives at the risk of their own. I know you all are tired, frustrated and stressed, but on behalf of a grateful nation I say THANK YOU to all Postal employees for an outstanding professional job!

<u>November 6</u> is almost here I hope you have taken the opportunity to early vote, vote by mail or if you elect or are mandated to vote in person on Election Day (in your state) be prepared! Down ballot issues (local propositions and local and state offices) are very important as well. If voting in person, study the candidates, research the propositions Pro & Con. Be informed don't vote on emotion vote your interest, if you are a postal worker or retiree look up how your Congressional or Senatorial representative voted on Postal/Federal/ Retiree legislation! If they don't support you a Postal Worker/ Retiree and a viable Postal Service, that is **YOUR Interest**. Think about that then VOTE on or before November 6th!

**NAPS LOGO Patent** - NAPS filed with the US Patent and Trademark Office on February 20, 2017 to trademark two NAPS logos, the most recognized red/white circle logo. As well as the modern looking logo used at LTS. This is an effort by NAPS to have control over who or what entities utilize the logos for various purposes. The patent has been approved so now you are required to check with NAPS prior to using the logo on your advertisement. **Pay Talks** are on schedule to begin Fact Finding December. 8, 2018. Apparently the EAS 12's change to EAS -15 proposal in the NAPS rejected Pay Package is on hold. Once Pay Talks Fact Finding is concluded this change will be addressed.

<u>NAPS Representation of Postmasters</u> - NAPS is reviewing our rights under Title 39 to fully represent Postmasters. This issue was raised at the 2018 National Convention. Currently NAPS is exploring whether the option to fully represent Postmasters on all issues is an option.

NAPS has Postmasters on the National Executive Board. The Postmasters committee has an active outreach program to involve current NAPS Postmasters in contributing articles an information to this committee to provide support and resources to our postmaster members in the field.

<u>Branch Officer Updates</u> - It is very important to keep your NAPS state and national officers updated on changes of your branch officers. We receive daily/weekly inquiries from members attempting to locate their local branch officers. We understand many small branches cannot afford monthly newsletters or can maintain a web site, however once or twice a year local branches should send out a notice providing contact names and numbers to your branch members and include a copy to your state and national officers!

<u>USPS EAS Recognition Award Funds</u> - At the recent National NAPS Fall Board meeting during our monthly Consultative meeting with USPS HQ one agenda item discussed was why the field was not approving EAS monetary recognition awards.

**USPS Response**: All funds for EAS recognition awards were depleted in the first quarter of FY-18. The balance of the FY -18 and into FY-19 there are no EAS Awards funds available!

## NAPS New Legislative Director of Legislative and Political Affairs

Introducing Bob Levi, Bob has 35 years of Legislative and political experience in the nation's capital serving Congress and working on behalf of the federal workforce and the postal community. Bob has worked for NAPUS, UPMA and earlier in his career for the NALC and on Capitol Hill in a former Congressman's Capitol Hill office. I have known Bob for over 20 years and am happy to welcome him to our NAPS Legislative Team!

A closing thought this weekend prior to a very important Mid-Term election if you or a family member have procrastinated on voting. The following sates allow in-person registration on Midterm Election Day: California, Colorado, Connecticut, Hawaii, Idaho, Illinois, Iowa, Maine, Minnesota, Montana, New Hampshire, North Dakota, Utah, Wisconsin, Wyoming, Vermont! VOTE November 6!

In Solidarity

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