

January 27, 2023

Mr. Ivan D. Butts President National Association of Postal Supervisors 1727 King Street, Suite 400 Alexandria, VA 22314-2753

**Certified Mail Tracking Number:** 7020 3160 0001 7357 9872

Dear Ivan:

The Postal Service will be implementing an enhancement to Enterprise Resource Management System (eRMS) regarding the "Deems Desirable" function. The "Deems Desirable" enhanced function will enable supervisors to track and store each entry of "Deems Desirable" along with the ability to generate relevant reports.

Currently, supervisors can select employees as "Deems Desirable" but cannot track changes. With the eRMS enhancement, when an employee is marked as "Deems Desirable," eRMS annotates the date, time, reason, and ACE logon of the user marking the employee. Also, based on the users' access, they will have the ability to generate a "Deems Desirable" report. Lastly, there will be an end date for employees marked "Deems Desirable" and once the end date has passed, the employee will be automatically removed from the "Deems Desirable" list.

Please contact me at extension 7773 if you have questions concerning this matter.

Sincerely

Bruce Nicholson

Manager

Labor Relations Policy Administration