

ANTHONY J. VEGLIANTE
VICE PRESIDENT, LABOR RELATIONS



August 27, 2002

Mr. Vincent Palladino
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Mr. Palladino:

This memorandum responds to your recent request for consideration of a number of positions for upgrade that was omitted during pay consultations. The re-examination of these positions was based on our mutual desire to adhere to the mandates of the Postal Reorganization Act to maintain a standard of comparability to compensation in the private sector. This letter replaces the information in sections 4 and 8 of the July 19, 2002, EAS Pay Package.

Section 4

The Supervisory Differential Adjustment has been modified for the following positions:

Position	EAS Grade	Occupation Code	SDA Rate
Supervisor, Maintenance Operations	16	4704-6050	\$48,500
Superintendent, Maintenance	17	4704-6009	\$48,500
Supervisor, Postal Police	16	2335-0003	\$47,500
Supervisor, Vehicle Maintenance	16	5823-5005	\$47,000
All other SDA eligible Supervisors	16	Varies	\$45,000

Section 8

The following position will be raised one grade level and receive the normal two percent (2%) upgrade policy. Local personnel offices are responsible for processing the forms 50 for these upgrades.

Title	From		To	
	Grade	Occ Code	Grade	Occ Code
Occupational Health Nurse Administrator	EAS-17	0610-4002	EAS-18	0610-0001
Field Secretary ¹	EAS-11	0318-2041	EAS-12	0318-0007
Field Staff Secretary ²	EAS-9	0318-2039	EAS-10	0318-0008
Supervisor, Maintenance Operations	EAS-16	4704-6050	EAS-17	2355-0010
Supervisor, Maintenance Operations	EAS-16	4704-6044	EAS-17	2355-0010
Supervisor, Maintenance Operations (Assoc)	EAS-16	4704-6043	EAS-17	2355-0010
Supervisor, Maintenance Operations Support	EAS-15	1640-6004	EAS-16	2355-0012

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Supervisor, Maintenance	EAS-15	4704-6022	EAS-16	4704-6043
Manager, Maintenance	EAS-15	1640-7047	EAS-16	2355-0009
Manager, Maintenance	EAS-16	1640-7043	EAS-17	2355-0008
Supervisor, Vehicle Maintenance	EAS-16	5823-6005	EAS-17	5823-0007

¹This applies to EAS-11 secretary positions authorized in accordance with the 2001 Memorandum of Understanding between the Postal Service and the American Postal Workers Union. This includes positions that report to district managers; managers, human resources (district); managers, processing and distribution centers/facilities or similar centers/facilities (e.g. bulk mail centers, airport mail centers, etc., EAS-23 and above); and EAS-26 and PCES postmasters.

²This applies to field secretaries using this occupation code reporting to the remote encoding center managers. Positions using this code in area offices and headquarters are not eligible for the upgrade. Processing instructions will be forthcoming. The following positions will be raised one grade level, but will not receive the normal upgrade policy. Processing for these upgrades will be accomplished by HRIS.

Title	From		To	
	Grade	Occ Code	Grade	Occ Code
Supervisor, Customer Services	EAS-16	2305-6121	EAS-17	2310-0022
Supervisor, Distribution Operations	EAS-16	2315-6076	EAS-17	2315-0066
Supervisor, Transportation Operations	EAS-16	2150-6028	EAS-17	2330-0040
Supervisor, Remote Encoding Operations	EAS-16	0356-6009	EAS-17	0356-0002
Supervisor, Computer Mail Forwarding Operations	EAS-16	2340-0011	EAS-17	2340-0027
Supervisor, Vehicle Supplies	EAS-16	2003-6024	EAS-17	2003-6025
Supervisor, Trans, Dock and Yard Operations	EAS-16	2330-0038	EAS-17	2330-0042
Manager, Customer Services	EAS-16	2305-7037	EAS-17	2305-7035
Manager, Customer Services	EAS-16	2310-6011	EAS-17	2305-7035
Manager, Customer Services	EAS-16	2310-6028	EAS-17	2305-7035
Manager, Vehicle Maintenance Facility	EAS-16	2150-7041	EAS-17	2150-7042
Manager, Airport Mail Facility	EAS-16	2305-7145	EAS-17	2305-7144

The following positions represent immediate managers to the supervisory positions listed above and will be raised one grade level, but will not receive the normal upgrade policy. Processing for these upgrades will be accomplished by HRIS.

Title	From		To	
	Grade	Occ Code	Grade	Occ Code
Manager, Customer Services	EAS-17	2305-7035	EAS-18	2305-7038
Manager, Customer Services	EAS-18	2305-7038	EAS-19	2305-7064
Manager, Customer Services	EAS-18	2310-6035	EAS-19	2305-7064
Manager, Customer Services	EAS-19	2305-7064	EAS-20	2305-7039

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Manager, Distribution Operations(Ex-SP)	EAS-18	2315-0001	EAS-19	2315-0067
Manager, Mail Processing Operations	EAS-17	2315-0009	EAS-18	2315-0003
Manager, Mail Processing Operations	EAS-18	2315-0003	EAS-19	2315-0004
Manager, Mail Processing Operations	EAS-19	2315-0004	EAS-20	2315-0005
Manager, Maintenance Operations	EAS-17	4704-6049	EAS-18	4704-6048
Manager, Maintenance Operations	EAS-18	4704-6048	EAS-19	2355-0011
Manager, Transportation/Networks	EAS-17	2150-6027	EAS-18	2330-0039
Manager, Transportation/Networks	EAS-19	2150-6026	EAS-20	2330-0041
Manager, Mail Forwarding Operations	EAS-17	2340-0012	EAS-18	2340-0028
Manager, Maintenance Operations Support	EAS-17	1640-7045	EAS-18	1640-7044
Manager, Maintenance Operations Support	EAS-18	1640-7044	EAS-19	2355-0015

In addition, the following positions have been raised one grade level, but will not receive the normal upgrade policy. Processing for these upgrades will be accomplished by HRIS.

Title	From		To	
	Grade	Occ Code	Grade	Occ Code
Manager, Airport Mail Facility	EAS-17	2305-7144	EAS-18	2302-0010
Manager, Airport Mail Facility	EAS-19	2305-7143	EAS-20	2302-0011
Manager, Airport Mail Center	EAS-19	2305-7139	EAS-20	2302-0012
Manager, Processing and Distribution Facility	EAS-17	2315-7135	EAS-18	2302-0008
Manager, Processing and Distribution Facility	EAS-19	2315-7134	EAS-20	2302-0013
Manager, Vehicle Maintenance Facility	EAS-17	2150-7042	EAS-18	2150-7043
Manager, Vehicle Maintenance Facility	EAS-18	2150-7043	EAS-19	2150-7044
Manager, Vehicle Maintenance Facility	EAS-19	2150-7044	EAS-20	2150-7045
Manager, Independent Delivery Distribution Ctr	EAS-18	2310-0004	EAS-19	2310-0006
Manager, Independent Delivery Distribution Ctr	EAS-19	2310-0006	EAS-20	2310-0005
Manager, Independent Mail Transfer Center	EAS-18	2330-7043	EAS-19	2330-0010
Manager, Independent Mail Transfer Center	EAS-19	2330-0010	EAS-20	2330-0002
Manager, Maintenance	EAS-17	1640-7042	EAS-18	1640-7041
Manager, Maintenance	EAS-18	1640-7041	EAS-19	1640-7040
Manager, Maintenance	EAS-19	1640-7040	EAS-20	2355-0014
Manager, Vehicle Maintenance	EAS-18	2150-7036	EAS-19	2150-7037
Manager, Vehicle Maintenance	EAS-19	2150-7037	EAS-20	2150-7038
Manager, Field Maintenance Operations	EAS-16	4704-7005	EAS-17	4704-7006
Manager, Field Maintenance Operations	EAS-17	4704-7006	EAS-18	2355-0016

The following postal police positions will be raised one grade level, but will not receive the normal upgrade policy. Processing for these upgrades will be accomplished by HRIS. No local processing is required.

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Title	From		To	
	Grade	Occ Code	Grade	Occ Code
Supervisor, Postal Police	EAS-16	2335-0003	EAS-17	2335-0022
Tour Supervisor, Postal Police	EAS-17	2335-0004	EAS-18	2335-0023
Manager, Postal Police Division A	EAS-17	2335-0007	EAS-18	2335-0008
Manager, Postal Police Division B	EAS-18	2335-0008	EAS-19	2335-0024
Manager, Postal Police Division C	EAS-20	2335-0009	EAS-21	2335-0025
Manager, Postal Police Division D	EAS-22	2335-0010	EAS-23	2335-0026
Manager, Postal Police Facility A	EAS-17	2335-0005	EAS-18	2335-0006
Manager, Postal Police Facility B	EAS-18	2335-0006	EAS-19	2335-0027
Manager, Postal Police Facility C	EAS-20	2335-0011	EAS-21	2335-0028

Modification of Distribution Operations Supervisory Staffing

As a result of the pay consultations, the function one supervisory to craft ratio has been increased from 1:20 to 1:22. The existing guidelines for determining the number of authorized supervisor, Distribution Operations positions remain the same.

Sincerely,


Anthony J. Vegliante