

## **Marilyn's July Blog**

***Happy 4th of July for those of us lucky to be born in the United States of America, be proud! There are many people from all over the world trying to come to America and seek the American dream. All our ancestors came to America as refugees or captives. Unless your ancestors were American Indians who greeted them as they came ashore; the same indigenous people who taught the new arrivals how to survive in this vast land! Let's remember that fact as we celebrate our country's birthday!***

### **Public Sector Union ruling**

The Supreme Court Recently Ruled that Public-Sector Employees who choose not to join the union no longer must pay a fee to the union that would cover the union negotiating a contract that benefits all employees covered by the union contract. Public Employees cover City, County, State Employees. Police Officers, Fire Fighters, Teachers, Nurses and all other Public-sector support personnel. The original case was brought by a non-union member opposed. to paying a mandated fee! Now a Public Employees can get a free ride on the coat tails of dues paying members. This ruling does not impact Federal/ Postal unions yet! ***My opinion employees pay union or association dues like you pay your car insurance. You hope that you won't need to use it, but help is available when you do need it!***

### **Proposal to privatize USPS**

NAPS, UPMA, and all Postal Unions reject any move to privatize the Postal Service. NARFE is also supporting our objections to privatization. We all need to remember that the financial challenges the Postal Service have been dealing with is the Pre-fund provisions that requires USPS to pre-pay health care years into the future. Without this mandate USPS would most likely break even or possibly enjoy a surplus!

**New Supervisors** are encouraged to join NAPS within 60 days of their promotion. If the new supervisor becomes a member on promotion they will be eligible for Disiplinary Defense Fund (DDF) assistance. New members will also benefit from a Network of knowledge by attending NAPS meetings, trainings, conventions and communications sent out to members each month.

**NAPS PAY PACKAGE** USPS issued their final Pay Package to NAPS June 28<sup>th</sup>, ending the Pay Talks. NAPS extended Pay Talks many months hoping to get a fair Pay agreement. However, in "***NAPS s view, the decision will not provide for sufficient catch-up increases for the earlier years and will not result in pay increases in 2019 for the majority of approximately 45,000 Postal Service supervisors, mangers, postmasters, technical specialists, and others covered by the Executive and Administrative Schedule. In addition, the pay decision fails to adequately address other issues involving the pay and benefits of all EAS employees***".

**Western Region Lunch** will be held Thursday. August. 9<sup>th</sup>, at 1200 noon of Convention week at the Mohegan Sun Resort. **The lunch fee is an additional \$45.00 per person.** This is time the Western Region Officers have schedule, so we can meet, greet and welcome National candidates running for office. We hope all Western Region delegates will attend this important luncheon meeting. Make Lunch fee out to National NAPS HQ c/o Chuck Moidore and send to NAPS HQ, list names and branch number of your attendees. Looking forward to seeing everyone at the Mohegan Sun!

### **SPAC donations**

All delegates attending the National convention, bring a few extra dollars to donate to SPAC. I have asked branches or individuals to bring or send tote bags, baskets of products unique to their geographical areas. Sports team memorabilia (*we have a lot of great sports teams in west*) to the convention for the Auxiliary SPAC Auction. This years LTS SPAC Fundraiser exceeded out goals. Let's join to make this a banner year! This November we are facing a crucial Mid-Term election. Our Political friends need our support, donations and most of all our vote!

***In Solidarity***

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